

PROCESS FOR VOTING



There are seven (7) separate CWA contracts within Catholic Health.

- Kenmore Mercy Hospital - RNs
- Kenmore Mercy Hospital - Technical
 - Mercy Hospital - RNs
 - Mercy Hospital - STC
- Sisters of Charity Hospital-St. Joseph Campus – RNs
- Sisters of Charity Hospital-St. Joseph Campus – Service
- Sisters of Charity Hospital-St. Joseph Campus - Technical

There will be two (2) pieces to every contract, Common Language that will be the same language for all six (6) contracts and then Bargaining Unit Language that will cover issues specific to each bargaining unit.

Each bargaining unit WILL VOTE ON THEIR OWN CONTRACT.

EXAMPLES: MERCY NURSES WILL NOT VOTE ON ANY OTHER CONTRACT EXCEPT THEIR OWN CONTRACT. ST. JOE'S SERVICE WILL ONLY VOTE ON THEIR OWN CONTRACT, ETC.

What will happen if one of the bargaining units votes their contract down?

If a majority of members from one or all of the bargaining units decide to vote no, the first thing we always do when a contract is voted down is to talk to the members and find out why they voted no. Then we will attempt to meet with Catholic Health to see if there is any additional room for movement. The Union's goal will be to try and fix the issue and get the contract back to the members for another ratification vote.

Our power is in numbers, so uniting the 7 bargaining teams brings us our maximum leverage in negotiating.

Questions? For Mercy and Kenmore members call Local 1133 at (716) 828-1133 and St. Joes members call Local 1168 at (716) 639-1168.