



CONTRACT BETWEEN CWA & STATE OF NJ, EXECUTIVE BRANCH

- SALARY:** 3.5% wage increases each year for the life of the contract
 New minimum salary for all CWA-represented employees
 New 11th step
- HEALTHCARE:** Affordable family health benefits maintained and any future proposed changes must be negotiated with CWA
 Increase to eye care benefits
- JOB SECURITY:** Updated language on privatization and layoffs, strengthening CWA members rights on the job
- HOLIDAYS:** Adds Juneteenth as a contractual holiday
- TELEWORK:** Civil Service Commission Telework Pilot extended through June 30, 2024
 Dispute process over telework exclusion
 Continued Negotiations before Civil Service Rulemaking over the terms of a formal rule to codify Telework

You can read through the full agreement at cwad1.org/NJStateWorkerContract2023 

