

WHAT WE'VE WON



RECENT CWA VICTORIES

2023: PROTECTED BENEFITS AND BLOCKED COST-SHIFTING

Successfully mobilized against a proposal to increase healthcare contributions by 24% and negotiated changes that limited the impact to less than \$6 per worker.

2022: RESPONSIBLE COLLECTIVE NEGOTIATIONS ACT

Legislation passed to strengthen our union and bargaining rights after CWA members lobbied, mobilized, and took action urging State legislators to stand with workers.

2021 + 2022: PROPERLY FUNDED PENSIONS

After years of fighting to make sure our pensions are properly funded, the State made the full pension payment two years in a row + included an additional \$500 million.

2020: JOB SECURITY IN THE MIDST OF CRISIS

Although New Jersey was faced with a \$10 billion deficit in the midst of the COVID-19 pandemic, the CWA Bargaining Team negotiated a No Layoff Agreement to protect our members and keep the state going strong.

These are just a few of the things we've won over the past few years to protect our jobs, expand our rights, and secure our future!

You can see more at cwad1.org/njwins.

WHEN WE STAND TOGETHER AND FIGHT, WE WIN.



CWA

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