



# IT'S TAX SEASON!

Let's talk about the union difference in our financial lives.



Union members make on average 19% more than workers without a union.<sup>1</sup>



Union members are 36 times more likely to have a retirement plan than workers without a union.<sup>2</sup>



CWA members secured a second historic pension payment in 2022, helping secure our future.

Don't listen to the frauds who try to convince us that we're better off without a union.

**WE'RE STRONGER TOGETHER!**

# CWA

 @cwanj | @cwadistrict1

 [www.cwanj.org](http://www.cwanj.org)

<sup>1</sup> [www.bls.gov/opub/ted/2020/nonunion-workers-had-weekly-earnings-81-percent-of-union-members-in-2019.htm](http://www.bls.gov/opub/ted/2020/nonunion-workers-had-weekly-earnings-81-percent-of-union-members-in-2019.htm)

<sup>2</sup> [www.zippia.com/advice/union-statistics/](http://www.zippia.com/advice/union-statistics/)