

SAFE STAFFING IN NURSING HOMES

CWA has been fighting for safe staffing for nearly 30 years because we know that safe staffing saves lives. In 2021, the NYS legislature passed legislation that will require a direct care hours minimum in nursing homes.

- ✓ Beginning Jan 1, 2022 nursing homes must maintain a daily average staffing hours of 3.5 hours of care per resident, per day by a CNA or a licensed nurse.
 - Out of the 3.5 hours, no less than 2.2 hours of care per resident per day shall be provided by a certified nurse aide, and no less than 1.1 hours of care per resident per day shall be provided by a licensed nurse.
- ✓ Requires the Commissioner to establish civil penalties for facilities not in compliance. Allows the commissioner to take into account "extraordinary circumstances," frequency of non-compliance, existence of an acute labor supply shortage in a specific region.
- ✓ Requires staffing data to routinely be made publicly available to all on the Department's website.
- ✓ Penalties take effect April 1, 2022.

