

SJC RN Wage Scale

Current Contract

Year	Hire	1	2	3	4	5	8	10	15	20
Step	1	2	3	4	5	6	7	8	9	10
2019-2020	34.26	35.97	36.91	37.83	38.73	39.62	42.38	43.26	44.11	44.99

0.5% Increase

Year	Hire	1	2	3	4	5	8	10	15	20
Step	1	2	3	4	5	6	7	8	9	10
	34.43	36.15	37.09	38.02	38.92	39.82	42.59	43.48	44.33	45.21