

## Mercy STC Wage Scale

### Current Scale

GRADE	HIRE RATE	1ST YEAR ANNIV.	2ND YEAR ANNIV.	3RD YEAR ANNIV.	4TH YEAR ANNIV.	5TH YEAR ANNIV.	8TH YEAR ANNIV.	12TH YEAR ANNIV.	16TH YEAR ANNIV.	20TH YEAR ANNIV.
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	\$13.38	\$13.77	\$14.15	\$14.54	\$14.94	\$15.34	\$15.73	\$16.13	\$16.52	\$16.92
4.5	\$13.75	\$14.16	\$14.56	\$14.96	\$15.37	\$15.78	\$16.18	\$16.60	\$17.00	\$17.32
5	\$14.19	\$14.60	\$15.02	\$15.46	\$15.88	\$16.27	\$16.70	\$17.11	\$17.57	\$18.04
6	\$15.24	\$15.70	\$16.13	\$16.57	\$17.01	\$17.42	\$17.86	\$18.30	\$18.81	\$19.34
6.5	\$15.93	\$16.39	\$16.82	\$17.27	\$17.72	\$18.17	\$18.65	\$19.08	\$19.58	\$20.09
7	\$16.26	\$16.76	\$17.21	\$17.71	\$18.18	\$18.68	\$19.16	\$19.65	\$20.13	\$20.61
7.5	\$16.50	\$17.00	\$17.48	\$17.98	\$18.46	\$18.97	\$19.45	\$19.96	\$20.43	\$20.90
8	\$17.55	\$18.05	\$18.51	\$19.05	\$19.52	\$20.03	\$20.55	\$21.03	\$21.63	\$22.24
9	\$19.20	\$19.72	\$20.31	\$20.84	\$21.38	\$21.89	\$22.49	\$23.05	\$23.69	\$24.36
9.5	\$20.46	\$21.06	\$21.63	\$22.20	\$22.79	\$23.38	\$23.96	\$24.55	\$25.15	\$25.77
10	\$22.23	\$22.92	\$23.59	\$24.29	\$24.98	\$25.67	\$26.35	\$27.04	\$27.75	\$28.48
11	\$24.43	\$25.07	\$25.68	\$26.30	\$26.90	\$27.54	\$28.15	\$28.76	\$29.41	\$30.07
11.5	\$24.68	\$25.32	\$25.95	\$26.56	\$27.16	\$27.80	\$28.41	\$29.05	\$29.71	\$30.38
12	\$26.03	\$26.18	\$26.89	\$27.62	\$28.32	\$29.05	\$29.77	\$30.50	\$31.28	\$32.08
12.5	\$27.04	\$27.17	\$27.91	\$28.68	\$29.41	\$30.17	\$30.90	\$31.67	\$32.47	\$33.29
13	\$27.31	\$28.09	\$28.82	\$29.59	\$30.30	\$31.06	\$31.80	\$32.51	\$33.38	\$34.27
14	\$29.54	\$30.32	\$31.17	\$31.97	\$32.78	\$33.60	\$34.41	\$35.22	\$36.19	\$37.19
15	\$31.17	\$31.99	\$32.88	\$33.73	\$34.59	\$35.44	\$36.30	\$37.16	\$38.18	\$39.23

### Scale with a 0.5% Increase

GRADE	HIRE RATE	1ST YEAR ANNIV.	2ND YEAR ANNIV.	3RD YEAR ANNIV.	4TH YEAR ANNIV.	5TH YEAR ANNIV.	8TH YEAR ANNIV.	12TH YEAR ANNIV.	16TH YEAR ANNIV.	20TH YEAR ANNIV.
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 9
4	13.45	13.84	14.22	14.61	15.01	15.42	15.81	16.21	16.60	17.00
4.5	13.82	14.23	14.63	15.03	15.45	15.86	16.26	16.68	17.09	17.41
5	14.26	14.67	15.10	15.54	15.96	16.35	16.78	17.20	17.66	18.13
6	15.32	15.78	16.21	16.65	17.10	17.51	17.95	18.39	18.90	19.44
6.5	16.01	16.47	16.90	17.36	17.81	18.26	18.74	19.18	19.68	20.19
7	16.34	16.84	17.30	17.80	18.27	18.77	19.26	19.75	20.23	20.71
7.5	16.58	17.09	17.57	18.07	18.55	19.06	19.55	20.06	20.53	21.00
8	17.64	18.14	18.60	19.15	19.62	20.13	20.65	21.14	21.74	22.35
9	19.30	19.82	20.41	20.94	21.49	22.00	22.60	23.17	23.81	24.48
9.5	20.56	21.17	21.74	22.31	22.90	23.50	24.08	24.67	25.28	25.90
10	22.34	23.03	23.71	24.41	25.10	25.80	26.48	27.18	27.89	28.62
11	24.55	25.20	25.81	26.43	27.03	27.68	28.29	28.90	29.56	30.22
11.5	24.80	25.45	26.08	26.69	27.30	27.94	28.55	29.20	29.86	30.53
12	26.16	26.31	27.02	27.76	28.46	29.20	29.92	30.65	31.44	32.24
12.5	27.18	27.31	28.05	28.82	29.56	30.32	31.05	31.83	32.63	33.46
13	27.45	28.23	28.96	29.74	30.45	31.22	31.96	32.67	33.55	34.44
14	29.69	30.47	31.33	32.13	32.94	33.77	34.58	35.40	36.37	37.38
15	31.33	32.15	33.04	33.90	34.76	35.62	36.48	37.35	38.37	39.43