

Mercy RN Wage Scale

Current Wage Scale

	Hire Rate	1st year	2nd year	3rd year	4th year	5th year	8th year	12th year	16th year	20th year
		Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RN 1	\$ 32.67	\$ 33.16	\$ 34.07	\$ 34.88	\$ 36.97	\$ 37.79	\$ 41.42	\$ 42.48	\$ 43.08	\$ 44.94
RN 2	\$ 37.14	\$ 38.93	\$ 40.08	\$ 41.32	\$ 42.53	\$ 43.60	\$ 44.46	\$ 45.37	\$ 46.20	\$ 47.05

0.5 % increase

	Hire Rate	1st year	2nd year	3rd year	4th year	5th year	8th year	12th year	16th year	20th year
		Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.	Anniv.
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RN 1	\$ 32.83	\$ 33.33	\$ 34.24	\$ 35.05	\$ 37.15	\$ 37.98	\$ 41.63	\$ 42.69	\$ 43.30	\$ 45.16
RN 2	\$ 37.33	\$ 39.12	\$ 40.28	\$ 41.53	\$ 42.74	\$ 43.82	\$ 44.68	\$ 45.60	\$ 46.43	\$ 47.29