

THREE HOSPITALS

KENMORE MERCY HOSPITAL • MERCY HOSPITAL • ST. JOSEPH CAMPUS



Bargaining Update

July 30, 2020

On July 29, 2020 CWA reached an agreement with Catholic Health, Kenmore Mercy Hospital, Mercy Hospital of Buffalo and Sisters of Charity Hospital, St. Joseph Campus on a contract extension. The Bargaining Committee conducted several caucuses between July 15th and the 29th in order to thoroughly discuss the pros and cons of a contract extension. The bottom line is that Catholic Health's financial situation at this point in time is not good (explanation attached) and we simply did not want to be in the position of doing concessionary bargaining. Following the committee's deliberations, we voted 11 to 1 to extend the contract.

Summary of the Agreement

- 0.5% Wage Increase effective the first full period of July 2020
- Contract Extension to June 30, 2021
- All MOUs including the MOU for Common Table Bargain remain in effect
- COVID-19 Committee to Prepare for a Potential Surge

The Bargaining Committee is recommending Ratification of the Extension.

Information Sessions

- Please see our details FAQ that will answer many questions about the extension at <https://bit.ly/316l0ed>.
- Information packets will be distributed online and at the Hospitals by our bargaining committee. And mobilizers.
- In order to explain the agreement and answer questions, CWA is planning a Town Hall call. The call is scheduled as follows:

When: Thursday, August 6, 2020 at 7:30 pm

RSVP/Registration Link: bit.ly/308qghR

Please submit any questions you have when you RSVP for the call. We will also provide time on the call to answer questions that come during the call.

- If you have any questions before the Town Hall call, please contact your local or email chbargaining@cwa-union.org.

Voting

CWA 1133 and CWA 1168 Election Committees will be conducting the vote on Thursday August 13th. Specific details on voting hours and locations will be distributed shortly.